



January 21, 2021

Subject: Authorization to release information to GreenSoft Technology, Inc.

Dear Supplier,

Radisys Corporation is committed to providing its customers with products that meet the highest standards of innovation, performance and environmental safety. Achieving this requires the ability to quickly adapt to new industry standards and environmental declaration requirements, such as:

- RoHS-2 (per EU Directive of 2011/65/EU and EU Directive of 2015/863/EU, which includes 4 new phthalates added on top of the original 6 substances)
- REACH SVHC (per EU Regulation EC/1907/2006) including the WFD.
- California Proposition 65 (per The Safe Drinking Water and Toxic Enforcement Act of 1986)

The EU WFD entered into force on July 2018. This directive sets forth the requirement on waste management, recycling and recovery of products manufactured or imported into the EU. If SVHC is greater than the threshold amount, suppliers are required to provide Article information, primary article identifier, article category and safe use information for the declared products. This is mandatory for all parts which contain REACH SVHC.

Radisys has contracted with GreenSoft Technology (www.greensofttech.com) to work with our suppliers in collecting component information. As you may be aware, the EU REACH regulation adds new candidates to the Substances of Very High Concern (SVHC) list of materials to be declared every 6 months. Ideally, GreenSoft likes to have Full Material Disclosure (FMD) on as many devices as possible, thus eliminating the need to continually contact you when new substances are added to the SVHC list. **If GreenSoft is not provided with full material disclosure for the components that you sell to Radisys, then it will be necessary for GreenSoft to reach out to you at least two times every year.** A timely reply is appreciated.

Please note that Radisys might not purchase directly from your company, in which case our contract manufacturer Jabil will be listed as the purchaser of record.

Pressure from the market and regulatory agencies make this information mandatory for Radisys to collect and provide. It will also be used by Radisys to assist in determining which suppliers are able to provide not only high-quality, on-time delivery of product and services (per order), but also which are able to support Radisys in its environmental and social responsibilities.

Thank you for understanding our position. We hope that you will continue to support Radisys and GreenSoft by providing the required information.

Should you have any questions or concerns, you may contact the following individual at directly:

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Best Regards,

Madhav Chandran
VP, Global Operations
Manufacturing Ops